

ANNEXURE - 1.

PROFILE OF APPRENTICE

SEX: Male

Age: Minimum 18 Years – Maximum 22 Years

Qualification:

Only ITI Pass out candidates is eligible 2017 Batch.

Physical:

Height: 5 feet 4 inch - 5 feet 5 inch

Built: Neither too thin nor too fat. Candidate to be of average built.

Eye Sight: Normal, without Spectacles.

Language: Knowledge of workable English.

Family Background:

- Needy candidates from financially poor family background, who have to support their families financially through job.

Emoluments:

Proposed		
A. Stipend		Deduction
One year Apprentice	8400	650 (food)
B. Attendance Allowance - based on attendance & leave in days		
1. 0 Leave	500	Monthly
Cash in Hand	8250	

Rs-1000 Quarterly will be paid on bases of full Attendance for the quarter.

We will be arranging 15 day accommodation free of cost, after that you need to arrange your own Stay.

Handwritten signature and date: 30/12/17

	*B. Voc. (as Student under Earn while Learn scheme)	Apprentice
Eligibility	10+2 (any stream – Art/Science/Commerce etc.)	ITI – Electrician/ Electronics/ Fitter
% of marks	----	High School – 40% minimum ITI – 50% minimum (pass out candidates and appearing)
Age	Up to 21 Years (max) till 1 th Oct 2017	Up to 22 Years (max) till 1 th Oct 2017
Sex	Male	Male
CTC details	In Hand salary / month = Rs. 7000/- (after all deductions) Additional 500/Rs Attendance allowance CTC (Cost to Company)/ month = Rs.8150/-	In Hand stipend / month = Rs. 8250/- (after all deductions)
Other Benefits	2 Hours class daily for B. Voc. course Canteen, Uniform (T-shirt, Apron & Slipper), 10 day hostel facility in starting	Canteen, Uniform (T-shirt, Apron & Slipper), 15 day hostel facility in starting
Weekly off, Holidays and Leave	Weekly off – Sunday Holidays – 11 days (As per Company Holiday list) <u>Leave -</u> Casual Leave = 12 days / year (pro-rata basis) Medical Leave = 15 days / year (pro-rata basis) <i>- Casual leave and medical leave can't be clubbed.</i> <i>- Medical leave more than 3 days must be supported by relevant medical certificate authorized by competent medical practitioner.</i>	Weekly off – Sunday Holidays – 11 days (As per Company Holiday list) <u>Leave -</u> Casual Leave = 12 days / year (pro-rata basis) Medical Leave = 15 days / year (pro-rata basis) <i>- Casual leave and medical leave can't be clubbed.</i> <i>- Medical leave more than 3 days must be supported by relevant medical certificate authorized by competent medical practitioner.</i>

J. J.
30/11/17